



## Anti-Bribery Policy Statement

**GIZA CABLE INDUSTRIES** is committed to conducting its activities fairly, honestly & openly, in accordance with relevant legislation, and to the highest standards of integrity.

The company believes that action against bribery & other corrupt activity is of vital importance to the social, political and economic interests of society; everywhere we do business.

**GIZA CABLE INDUSTRIES** is concerned to protect its business operations & reputation as well as its staff & shareholders from the detriment associated with bribery and corruption.

- The Company has zero tolerance of bribery and will take appropriate action to prevent bribery in respect of its activities under all applicable anti-bribery laws, including but not limited to the Egyptian Laws.
- All staff and associated persons of the Company are expected to:
  - Act in a fair & impartial manner without favoritism or bias;
  - Understand their responsibilities under this policy and related policies and comply with these at all times;
  - Guard against the commission of bribery by or on behalf of anyone associated with the Company;
  - Have due regard to the steps taken by the Company to prevent bribery; &
  - Report any suspicion of bribery or other concerns through the channels set out in this policy and related policies .

So it has become obligatory for all directors & managers to communicate this policy to all the employees handling company funds whether they are involved with cash or payments systems, receipts or dealing with contractors or suppliers .

- This policy shall be published on the Company website & the Company will review this policy & supporting procedures regularly (at least every three years).

Ahmed Mohsen  
Managing Director

